IND 11-57

Meyers, Robert (COE)

From:

Meyers, Robert (COE)

Sent:

Monday, March 07, 2011 4:11 PM

To: Subject: Hall, Beverly (GSA) RE: Outside employment

Ms. Hall:

As long as the annual leave has been approved by a supervisor, I see no reason why a County employee should be barred from outside employment while on annual leave.

Robert Meyers, Executive Director
Miami-Dade Commission on Ethics and Public Trust

From: Hall, Beverly (GSA)

Sent: Friday, March 04, 2011 4:29 PM

To: Meyers, Robert (COE) **Subject:** Outside employment

Mr. Meyers,

Can an employee perform outside employment (during his/her normal work hours) while on annual leave? We have a case where an employee allegedly performed outside employment work during his work hours. The PARs show the employee on annual leave for most of the dates given. Has he violated County policy since the County is paying the employee for the hours that the outside employment was done even though the employee is using their accrued leave?

Beverly A. Hall, PHR Senior Human Resources Manager Phone (305) 375-2607 Fax (305) 375-4135